

I2a Skillsbank Ltd Environmental Policy

Introduction

Skillsbank is committed to reducing its impacts on the environment. The Environmental Policy is developed to be appropriate to the nature and scale of the organisation as well as including a commitment to continual improvement and prevention of pollution.

Application

This policy applies with immediate effect. All staff must be aware of and are required to comply with, all relevant Skillsbank policy and associated procedures.

Purpose

The purpose of the Skillsbank Environmental Policy is to recognise our environmental impacts and provide commitment to the management and reduction of these impacts. The policy helps us meet our legal requirements, which can be used to develop a framework of further procedures. The policy is also used as a communication tool to promote our commitment to improving environmental performance.

Scope

All Skillsbank activities are subject to the policy statement below.

Policy Statement

Skillsbank recognises that the activities of our organisation have an impact on the environment. Skillsbank is committed to minimising our negative impacts and furthering our positive impacts. The most significant environmental aspects of our operations include:

- The consumption of resources (including energy, water and materials)
- The generation and disposal of a variety of waste streams
- The operation of employee travel.

We will manage our environmental impacts by:

- Complying with legal and other applicable environmental requirements as a minimum
- Continually improving environmental performance, focusing on minimising environmental aspects and associated impacts
- Developing and implementing appropriate systems and processes to monitor, control and prevent pollution
- Setting and reviewing objectives and targets annually
- Regularly reviewing the environmental policy against relevant legislation, guidance and evolving policies and strategies.

Benefits

The Skillsbank Environmental Policy provides the following benefits:

- A framework and reference point for standard operating procedures
- Clear communication providing direction for Skillsbank employees
- Reducing risk of liability associated with environmental/pollution incidents
- Ensuring adherence to industry best practice
- Compliance with best practice management standards
- Reinforces Skillsbank's commitment to legislative compliance.